

# Edgeworth Child Care Centre Inc.

## Aboriginal and Torres Strait Islander Policy

### Aim

Edgeworth Child Care Centre will provide children and their families with positive awareness of the Aboriginal and Torres Strait Islander culture.

### Legislative Requirements

Education and Care Services National Law Act 2010  
Education and Care Services National Regulations 2011  
Anti-Discrimination Act 1977

### Who is affected by this policy

Educators  
Staff  
Families  
Children  
Management

### Implementation

In relation to Aboriginal and Torres Strait Islanders issues, programs will:

- recognise differences within the group.
- encourage individual and group esteem.
- promote development of social skills and attitudes which foster co-operation and participation.
- be encouraged giving parents the opportunity to contribute and participate in the programs to enhance awareness of their culture.

Educators/Staff will:

- recognise and respect the unique cultural identities of Aboriginal and Torres Strait Islander children.
- reinforce and maintain the child's self-esteem and cultural identity.
- recognise non-verbal behaviour as an important part of communication for Aboriginal and Torres Strait Islander children.
- Include an Aboriginal and Torres Strait Islander perspective in service programs, setting clear, meaningful targets and objectives to create access and inclusion for Aboriginal and Torres Strait Islander children in the service and to become more connected with Aboriginal Australia.
- where possible and feasible employ educators/staff from Aboriginal and Torres Strait Islander backgrounds.

The Approved Provider/Nominated Supervisor will ensure that this policy is maintained and implemented at all times.

## Sources

Secretariat of National Aboriginal and Islander Child Care [www.snaicc.org.au](http://www.snaicc.org.au)  
Indigenous Portal <http://www.indigenous.gov.au/children-and-schooling> Retrieved 25 10 17  
Aboriginal Australia [www.aboriginalaustralia.com](http://www.aboriginalaustralia.com) Retrieved 25 10 17  
Education and Care Services National Law Act 2010  
Education and Care Services National Regulations 2011

## Review

The policy will be reviewed annually. Review will be conducted by management, employees, parents and any interested parties.

Reviewed: 25 October 2017

Date for next review: October 2018